!						
	!!		!			

A='"40"6, . '4.)5'%")'6+, =45)5'%3'3C)')+5'#>'3C)'")8#"3K'

!!

T C%3'N)")'3C)'"). 4=3.'#>'3C)'%...)...&)+3'#>'3C)'=)%"+6+\$'#43,#&)*./P'!=)%.)'0)'.8),66,K'7#).'%,C6)?)&)+3'56>)"'0-'3)%,C6+\$'%-63-'*)K\$K:'#+-6+)'?.K'>%,)03#0>%,)/#"'#+0

ı		H'*H_Kdh/''	F'*ZZKZh/''	G'*Gh/''	G'*Gh/''	Z'*^Gh/''
	11					

i '<#4".)')+"#=&)+3'N%.'g:'043'3N#'.345)+3.'565'+#3'.C#N'48'>#"'3C)'V! M6+3)"?6)NK''

AEjFGFG0FGFHjX#3%=.j'

!!

28"6+\$'FGFHj'

					j'!
j'!	j'!	j'!		i'!	
		j'!	j'!	,	
!]j*^dh/j'!	Fj*FgK^h/j'!	G'*Gh/j'!	H'*H]K^h/i i j'!
	111		j'!		
!	i'!	dj*HGGh/j'!	Gj*Gh/j'!	G'*Gh/j'!	(BAj'!
	j'!	.,	.,, .	., ., .	

i'<#4".)')+"#=&)+3'N%.'g:'043j#+)j.345)+3'565'+#3j.40&63j3C6.'%..6\$+&)+3Kj'
iijX##j&4,C')c3)"+%='C)=8J'3C)'N"636+\$',#4=5'3C)")>#")'+#3'0)'"%3)5'%.'3C)'.345)+3R.')c,=4.6?)=-'#N+'N"636+\$Kj'
j'

AEjFGFGQFGFHjX#3%=.j'

!!

j'!	j'!	j'!			j"!
J.	J.	j.	j'!	j'!	
j!		dj*^Zh/j'!]j*ZHh/j'!	G'*Gh/j'!	F'*H_h/j'!
	;·)		j [*] !	,	,
j!	j'!	HHj*g]K^h/j'!	Fj*H^K^h/j'!	G'*Gh/j'!	(BAj'!
i	J!				

A. '3C) '5%3%'%0#?) '. C#N.:'%='.345) +3. '&) 3'#''') c,)) 5) 5') c8), 3%36#+.'6+'3C)'%'') %''+3''0'', 3%36#+'8+'3C0'', 3%36#+'8+5'6&8%, 3%'

"#\$%&!'(')! -!

!

,

!!

j'!		j'!	j'!	j'!	j'!	j'!
j'!	j'! j'	(BAj'!	gj*ggKSh/j'!	Hj*HH:Hh/j'!	G'*Gh/j'!	(BAj'!
	j'!					

i jX##j&4, C')c3)"+%='C)=8J'3C)'N"636+\$',#4=5'3C)")>#")'+#3'0)'"%3)5'%.'3C)'.345)+3R.')c,=4.6?)=-'#N+'N"636+\$Kj'

T)'"),)+3=-',C%+\$)5'3C)',4""6,4=4&'6+'1)"&%+'23456).'*,4"")+3=-'0)6+\$'"#=)5'#43/'%+5'%.'8%"3'#>'3C%3'N)'
%=.#',C%+\$)5'8")")146.63).K'M+'3C)'#=5',4""6,4=4&'.345)+3.'C%5'3#'3%\)'.)?)+',#4".).'>"#&'1f'HGHG'48'3#'1f'ZF^G'6+'
.)14)+,):'.#'63'N%.'=#\$6,%='3#'3"%,\'5)?)=#8&)+3'#>'8"#>6,6)+,-'.\6=.'6+'3C%3'.)14)+36%='&%++)"%.'N)=K'M+'3C)'+)N'
,4""6,4=

"#\$%&!'(')!

!!

j!]j*FgK^h/j'!	_j*]Zh/j'!]j*FgK^h/j'! j'!	Gj*Gh/j'!	(BAj'!
	j'!					
j!]j*FgK^h/j'!]j*FgK^h/j'!	_j*]Zh/j'!	Gj*Gh/j'!	(BAj'!
)'!		
	j'!					
j'						

A='.345)+3.'&)3'#'')c,))5)5')c8),3%36#+.'6+'3C)'%'')%'#>'N''633)+'8'').)+3%36#+%=',#&&4+6,%36#+K'' (#'6+56''),3'&)%.4'').'.4''?)-'N%.'%5&6+6.3)'')5K'

..

| j'! j'! j'! j'! j'! j'!

| j! >6".3j']ccc

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j'!

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>6".3']ccc'=)?)=',#4".):'6+3)"&)56%3)'&65'8"#>6,6)+,-'&))3.'3C)')c8),3%36#+J'6'63'6.'3C)'.345)+3.R'.),#+5'#"'3C6"5']ccc'=)?)=',#4".):',C),\&%"\.'.C#4=5'%88)%"'6+'0#3C'3C)'6+3)"&)56%3)'&65'%+5'C6\$C'8"#>6,6)+,-',%3)\$#"6).'3#'&))3'
)c8),3%36#+.J'6'63'6.'3C)'.345)+3.R'>#4"3C'#"'&#")']ccc'=)?)=',#4".):'6+3)"&)56%3)'C6\$C'8"#>6,6)+,-',%3)\$#"6).'3#'&))3'
A.'N#4=5'O)')c8),3)5:'3C)'&#")'1f']ccc'=)?)=',#4".).'%'.345)+3'C%.',#&8=)3)5:'3C)'&#")'.345)+3.')c,))5'
)c8),3%36#+.K'V?)"%=:'%='.345)+3.'&)3'#"')c,))5)')c8),3%36#+.'6+'N"633)+'8").)+3%36#+%=',#&&4+6,%36#+:'6+3)",4=34"%='%+%=-.6.'%+5',#++),36#+.K''

(#'6+56"), 3'&)%. 4").'. 4"?)-'N%.'%5&6+6.3)")5K'

9V1'_0'1"%54%3).'N6='0)'%0=)'3#'")%5'%,%5)&6,'840=6,%36#+.'6+'1)"&%+:'3#'.-+3C).6[)'%+5'6+,#"8#"%3)'3C)',#+3)+3',#+.3"4,36?)='6+3#'3C)6"'").)%",C'8"#U),3.K'

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"#\$%&!'(')!

)(!

!			

. -+, C"#+#4.'3)%, C6+\$'%=636).'#>'3C)'<VnM7QHS'8%+5)&6,'%=.#'8=%-)5'6+3#'3C).)'"). 4=3.:'0),%4.)'3C)' 8)",)+3%\$)'#>'+#+0"%3%0=)'=%+\$4%\$)'#+'V! M.'

!

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"#\$%&!'(')!

)*!

FK'T)'U4.3', #&8=)3)5'-)%"'3N#'#>'3C)'"#=0#43'#>'3C6.'+)N'8=%+:'NC6, C'&)%+.'3C%3'N)'%55)5'>#4"', #4".).'6+'
NC6, C'%..)..&)+3'3##\'8=%,):'%+5'#+'%&4, C'&#")'56?)".)'.)3'#>'%"36%, 3.:'NC6, C'N6='\$6?)'4.'&#")'")=6%0=)'5%3%'
#+'.345)+3'=)%"+6+\$'%+5'8"#\$")..'3#N%"5.'3C)'9V1.'%3'56>)")+3'.3%\$).K'

 $T \ C\%3' \ N)")'3C)'>6+56+\$.'\#>'3C)'\%...)...\&) + 3P' \\ HK' \ B'6.' \ I \ 463)'+\#36,)\ \%0=)'3C\%3'3C)'8)",)+3\%\$)''\%3)'\#>'.345)+3.'&) \ 36+\$'\%+5')c,))56+\$'3C).)'.\ \&=.'6.',\#+36+4\%=-'6+,")\%.6+\$'\%.'\")'. \ A=3' \ A-1 \ N\#'' \ A+3' \ A+4', \ A+4'' \ A+4''$

"#\$%&!'(')!

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•! <u>AC</u> #

•! H-+015) J#-, /<565+) 6=!"#!\$%&' (#!0*#1+0.*#0*#*F+#()*+, 3+@50*+K>/A#;, /<565+) 6=#/) #*F+#82BL>!)*(+%,!

#

: ;,/<565+)6=#>+?+1'#()*+,3+@50*+#>/A

VM#()*+,641*4,01#2/3-+*+)6+KH-+015)J,!

•!

•! "#\$!%\' (\$)&!*+,,!-\$!. -,\$!&/!\$#/*!+)&\$01',&' 0. ,!1/23\$&\$)1\$! !-4!' %+)5! ('6!:/02%!/:!,+)5' +%&+1!3/,+&\$)\$%\!%3\$1+:+1!&/!; \$02.)6!.)(!1.)!:/02',.&\$!<'\$%\+/)%1/00\$1&,4!=-/&#!+)!:/02.,!.)(!+):/02.,!%\$&&+)5%!

!1/00\$1&,46!%' 1#!. %!7+\$!8%9!

! "#\$%&%'#; ,+.+)*0*5/)01#2/334)560*5/)#7#()*+,641*4,01#2/3-+*+)6+#8+3+)*#"49,56: ; ,/<565+)6=#>+?+1'#()*+,3+@50*+#>/A#
8+3+)*#B//1'#L5)01#2/3-/.5*5/)#/<#.+3+.*+,#

R8Q0<u># # # # # # # # # # # # # S8B0# # # # # </u>

8M; ,+.+)*0*5/)01#2/334)560*5/)'#>C! #\$#7#[#

2"(B0"(8#	0P6++@.#0P-+6*0*5/).##	Q++*.#0P-+6*0*5/).#	S/+.#R/*#Q++*#0P-+6*0*5/).##
	()*+,3+@50*+#Q5@!	()*+,3+@50*+#>/A#	R/?56+#N(JF!
2/3-/.5*5/)#Q+6F0)56.!	!G2' 42)"/"2#!")!.5J)5<560)*1=#3/,+!/7(#![\\!	!G2' 42)"/"2#!")!0*#1+0.*!Z[\!32&0)!	!G2' 42)"/"2#!")!1+#*F0)!Z[\!32&0)?!
P%B8"&%' %#/),!.#!\$%&' (#!X!(/!+%()/!	32&0)?!	+2# !</td <td></td>	
Z[\!32&0)!!			
>0)J40J+#L4)6*5/)#>C! #\$!	!N0)@1+.#.466+<411=#4)6/3-1560*+@#	!2,+0*+.#A5*F#10)J40J+!6:!6/395)5)J#	!NO.#) /#, +01#<4) 6*5/) 01#09515*=?!!
1(#<8(<%!/()5)!/7%!3&"/%&!")!(6+%!/2!	A,5*5) J#*0. I .!"#!(&%()!29!*72)%#!/24"*?!!	0)@#,+6/395)5)J#I)/A)#+1+3+)*.!	
7(#0+%!"#!(!*2#)")/%#/!'(##%&!!	!V (&& (/%)! (#O!O%)*&"6%)!"#!4&%)%#/!/%#)%!	!.)! (6+%!/2!%=4&%))!4%&)2#(+!' %(#"# </td <td></td>	
	3"/7!#2#%!/2!9%3!%&&2&)?!	"#!(!6()"*!3(:?!!	
		!V(&&(/%)!(#0!0%)*&"6%)!"#!4&%)%#/!	
		/%#)%!/728<7!/7%&%!' (:!6%!%&&2&)?!	

B+P*#B=-+#>C! #\$# 92++23)!)/(#0(&0!(*(0%' "*!3&"/"#<! *2#;%#/"2#)0!B8(#/"/:!(#0! 2&<(#"N(/"2#!29!+(#<8(<%!0")*22(0)2(()

! "#\$%&%##

'(!#)*#!+,-.,/01#234#50#,540#/6#7688.937,/0#39#2+3//09#!0+8,9#,/#0,1/#,/#/:0#0;04#6<#=9/0+80-3,/0>?3@:#A+6<373097B#,776+-39@#/6#/:0#1/,9-,+-1#10/#5B#/:0#C80+37,9#D6.9734k6+#/:0# E0,7:39@#6<#F6+03@9#',9@.,@016#CDEF'H#

'(! #\$*#! +, -., /01#234#50#, 540#/6#A+0109/#/: 03+#+010, +7: #39#, #740, +#, 9-#6+@, 9310-#8, 990+#39#! 0+8, 9#/: , /#7, 9#50#. 9-0+1/66-#5B#9, /3; 0#1A0, J0+1#96/#, 77. 1/680-#/6#39/0+, 7/39@#23/: #/: 0#4, 9@., @0#0, +90+1\#

'(!#KL*#

'(! #\$*#! +, -., /01#234#50#, 540#/6#A+0109/#/: 03+#+010, +7: #39#, #740, +#, 9-#6+@, 9310-#8, 990+#39#! 0+8, 9#/: , /#7, 9#50#. 9-0+1/66-#5B#9, /3; 0#1A0, J0+1#96/#, 77. 1/680-#/6#39/0+, 7/39@#23/: #/: 0#i, 9@., @0# 6<#4, 9@., @0#0, +90+1\#

'(! #KL*#! +, -., /01#234#50#, 540#/6#39; 01/3@, /0#/: 0#/, +@0/#7. 4/. +0#, 9-#A+0109/#3/#23/: #+37: #-0/, 34H#

#

M+6<373097B#'0;04#C110110-*#
CH#<3+1/#\$NNN#76. +10*#=9/0+80-3, /0#'62#
LH#10769-#\$NNN#76. +10*#=9/0+80-3, /0#'62PQ3-#
! "#/: 3+-##\$NNN#76. +10*#=9/0+80-3, /0#Q3-#

#

C11011809/#C+/3<, 7/*#F39, 4#S11, B#39#10801/0+#("#F39, 4#SN, 8#D. 4/. +, 4#M, A0+#

CHM+0109/, /369, 4#D688. 937, /369*#' (! #\$#

D"=ES"=C#	SN700-1#SNA07/, /3691#	00/1#SNA07/, /3691#	000/1#\$NA07/, /3691#	T601#U6/#Q00/#\$NA07/, /3691#
	=9/0+80-3, /0#?3@: #M+6<373097B#'0; 0\#	=9/0+80-3, /0#03-#M+6<373097B#*0; 04#	=9/0+80-3, /0#' 62#M+6<373097B#' 0; 04#	U6; 370#?3@: #M+6<373097B# 0; 0#
EON/#EBAO#' (! #\$# %&\$\$&' (#()*+, *-, #*.*, /O1.#2*2/-# .&+3/+)1&+(#	1		I	

8..+..3+)*#\$/)+#\$)#Q+@5+?01#2/4,.+.#0! "#_b%%[#! "#_bb%[#! "#_c%%[#! "#_cb%;

>C! #\$'#! ,0@40*+.#A511#9+#091+#*/#6/334)560*+#5)#A,5**+)#! +,30)#0*#1+0.*#0*#*F+#1+?+1#/<#()*+,3+@50*+KN5JF#-,/<565+)6=#066/,@5)J#*/#*F+#.*0)@0,@.#.+*#9=#*F+# 83+,560)#2/4)651#</p>

8..+..3+)*#B//1'#U,5**+)#"+.-/).+.#/)#*F+#\5\)01#-,/\+6*#

BF5. #5. #5. #7. #6. #8. #8. #9.

 #

 $8MF_{,+,+}^{*}$, +,+) *0*5/) 01#2/334) 560*5/): $U_{,5}^{**}$ +)#Q/@+!

!"#\$%"#&,,	%'())*+,%'-)(./.012+,,	%'())*+,%'-)(./.012+,	=)).+,%'-)(./.012+,	A1)+,B1.,=)).,%'-)(./.012+
B+P*#B=-+#>C! #[#	&* 2()*,;1@,831%(0)2(:,?)<)?,<br !Q(4%&! 11/A.!)/(#0(&0!</th <th>#2.)34)*0/.),5067,83190(0)2(:,;)<) !Q(4%&!<!--11/A.!)/(#0(&0!</th--><th>#2.)34)*0/.),=0*,83190(0)2(:,;)<)?,</th><th>#2.)34)*0/.);;1@,8319(0)2(:;;)<)?,</th></th>	#2.)34)*0/.),5067,83190(0)2(:,;)<) !Q(4%&! 11/A.!)/(#0(&0!</th <th>#2.)34)*0/.),=0*,83190(0)2(:,;)<)?,</th> <th>#2.)34)*0/.);;1@,8319(0)2(:;;)<)?,</th>	#2.)34)*0/.),=0*,83190(0)2(:,;)<)?,	#2.)34)*0/.);;1@,8319(0)2(:;;)<)?,
92+23)!)/(#0(&0!(*(0%' "*!	(*(0%' "*!3&"/"# *2#;%#/"2#) !			
3&"/"# *2#;%#/"2#)!</td <td>"#*+80"#<!--"#!/7%!6"6+"2<&(47:?!</td--><td></td><td></td><td></td></td>	"#*+80"# "#!/7%!6"6+"2<&(47:?!</td <td></td> <td></td> <td></td>			

```
8..+..3+)*#5)#>0)J40J+#HI511.#2/4,.+#D! "#_%&%E#! "#_$b%E#! "#_eb%G#
          >C! #$'#!, 0@40*+.#A511#9+#091+#*/#6/334)560*+#5)#.-/I+)#!+,30)#0*#1+0.*#0*#F+#1+?+1#/<#()*+,3+@50*+KN5JF#-,/<565+)6=#066/,@5)J#*/#*F+#.*0)@0,@.#.+*#9=#*F+#
                                                83+,560)#2/4)651#</,#*F+#B+06F5)J#/<#L/,+5J)#>0)J40J+.E#82BL>W
                          67! )89)! "#$%#&' ()*+,,)-')#-,')&. )+/0' (&+1#&')&2')&#"1' &)3%,&%"'):".; )#)0#"+' &<).:)3". ((=3%,&%"#,)4' "(4' 3&+0' (5)
                     67!)>9)! "#$%#&' ()*+,,)-')#-,')&.)#44,<)&2')! '"; #/),#/1%#1')&.); #?')3. //'3&+. /()*+&2). &2' ")$+(3+4,+/' (@:+',$().:)(&%$<)
                                                          8..+..3+)*\#B//1'\#U,5**+)\#0<5)01G\#;0-+,\#
                     ; ,/<565+)6=#>+?+1#8..+..+@'#()*+,3+@50*+#Q5@#D/)+#-,/<565+)6=#1+?+1#9+1/A#*F0*#+P-+6*+@#0*#6/3-1+*5/)#/<#! +,30)#30\/,G#
#
A5*F#./3+#6F+61#30,1.5)5)*+,3+@50*+#F5JFE#5.4×/4,*F#/,#3/,+E#5)*+,3+@50*+#F5JF#-,/<565+)6=#5.#+P-+6*+@#
R8Q0# #
                                                                                                        S8B0# # # # #
                                                                 #
                                                                           #
                                                                                  #
                                                                                      #
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8M; (+,+)*0*5/)01#2/334)560*5/): U,5**+)#Q/@+)#>C! #$!
 ! "#$%"#&..
                             %'())*+,%'-)(./.012+,,
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) (0*+23") %014") (0567%8"-3,3-1**9%

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8(*3/3-6;%-(44.'3-1/3('%/9*"6;%

"-(' (49;%(0%<"*3",6%| +\%01-/3-"6\%

' (/%((53' \$%(0%14''' ''667%

! "#_fc%'#()*+,-+,./)01#2/334)560*5/)#7#()*+,641*4,01#2/3-+*+)6+#8..+..3+)*#"49,56: ;,/<565+)6=#>+?+1'#()*+,3+@50*+#F5JF#
8..+..3+)*#B//1'#C,01#;,/<565+)6=#()*+,?5+A##
#

•! AC #

 $\bullet ! \quad \text{H-+015}) \ \ \, \text{J\#-,/<565+)} \ \, 6 = ! "\#! \$\%\&' \quad (\#!0 *\#! + 0. *\#0 *\#*F + \#() *+, 3 + @50 *+ \&F5JF\#; ,/<565+) \\ \, 6 = \#/) \#*F + \#82BL > !) * (+\%,!) \ \, \text{J\#-,/<565+)} \ \, (\#!0 *\#! + 0. *\#0 *\#*F + \#() *+, 3 + @50 *+ \&F5JF\#; ,/<565+) \\ \, 6 = \#/) \#*F + \#82BL > !) * (+\%,!) \ \, \text{J\#-,//565+)} \ \, (\#!0 *\#! + 0. *\#0 *\#*F + \#() *+, 3 + @50 *+ \&F5JF\#; ,/<565+) \\ \, 6 = \#/) \#*F + \#82BL > !) * (+\%,!) \ \, \text{J\#-,//565+} \ \, \text{J\#-,/565+} \ \, \text{J\#-,/565+$

 $.\#/\%\&' \%0"(/\%!@"<7!)4\%(5\%)!^*(\#!7(\#0+\%!(!)86)/(\#/"(!\#8' 6\%!29!/()5)!())2^*"(/\%0!3"/7!/7\%!K0; (\#^*\%0!\%; \%+368/!/7\%: !(\&\%!8\#(6+\%!/2!)8)/("\#!4\%92\&' (\#^*\%!29!(+!29!/7\%)\%!/()5)!$

<u>!"#\$%&%'()*+,)-"(')#!.(#..".."/0</u>(

8)+(#*#'.*9%E'F'<%N\$\$'\$\$'OL%@.&')2'O#-&'%A#7"%

EK1%JL%1)-0,-&'\$%/#<\\D'\-D<'\\&+*+22,.#*-&'\\#.\\123456\\

8N#()*+,-+,./)01#2/334)560*5/)#>C!#&#

#	EG3' ' \$ ())' G4' 3&#&+. /))	Q++*.#+P-+6*0*5/)#	S/+.#)/*#3++*#+P-+6*0*5/).##	S/+.#)/*#3++*#+P-+6*0*5/).##
	F\$0#/3' \$)6. *)	()*+,3+@50*+#N5JF#	()*+,3+@50*+#Q5@#	()*+,3+@50*+#>/A#
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2/)*+P*#2/)*+)*# 8,+0.#	!@/. +"' /% *6(%: () 6%416/"09%(,%' +/&' "; '\$+#&')2+12)(?+,,(% !D"0,(046%) "**%' %(041*% 6"//3' \$6% !E (83-6)%' ,(041*%1' +%(4"% ,(041*%(' 2"061/3(' 6%(' %(83-6% 0"*1/"+%(%-: ((*;% (4";% ' +% *"36.0"%1-/323/3"6;%16%) "**%16% 6(4"%(83-6%0"*1/"+%(%"48*(94"' /;% .00"' /%'2"' /6;% 1' +%41//"06%(,%8.<*3-%1' +% -(44.'3/9%' /"0"6/%	!C/80%#/!(+)2!)723)!' ()/%&:!29! 5)*+,3+@50*+#35@#. I511.!! !Q%892&')!"#!+"' "/%0!92&'(+!)%//"#<)!! !R24"*),!4%&)2#(+!(*/";"/"%)!(#0! "''%0"(/%!)8&&28#0"#<)>!)2'%! (6"+"/:!(628/!(&%()!29!<%#%&(+! "#/%&%)/!	!C/80%#/!(+)2!)723)!' ()/%:!29! 5)*+,3+@50*+#1/A#.1511.! !S4%&(/%)!"#!"#92&' (+!)%//"#<)! !R24"*),!)%+949(' "+:!' %' 6%&)4 +%")8&%!(*/";"/"%)!(#0!"' ' %0"(/%!)8&&28#0"#<)!	!C/80%#/!(+)2!)723)!' ()/%::!29! C/80%#/!%6.77862 562.981.021

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 $! "\#_fc\%\#; ,+.+)*0*5/)0\#2/334)560*5/)E\#()*+,641*4,01\#2/3-+*+)6+E\#2/))+6*5/).\#7\#()*+,-+,./)01\#2/334)560*5/)\#8..+..3+)*\#'49,56: ; ,/<565+)6=\#>+?+1'\#()*+,3+@50*+\#N5JF\#8/..+..3+)*#B//1'\#C,01#; ,+.+)*0*5/)#/-#H+)5/,#20-.*/)+#(334)560*5/)#8..+..3+)*#B//1'#C,01#; ,+.+)**#B//1'#C,01#; ,+.+)**#B//1'#C,01#*****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#*****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#****B//1'#C,01#***B//1'#C,01#****B//1'#C,01#****B//1'#C,01#***B//1'#C,01#****B//1'#C,01#***B//1'#C,01#***B//1'#C,01#***B//1'#C,01#***B//1'#C,01#***B//1'#C,01#***B//1'#C,01#***B//1'#C,01#**B//1'#C,01#**B//1'#C,01#**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**B//1'**$

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2M#2/))+6*5/).#^#C,01#Q/@+#>C!#b#

2"(B0"(8# OP6++@.#OP-+6*0*5/).# Q++*.#0P-+6*0*5/).# S/+.#R/*#Q++*#0P-+6*0*5/).# 8@?0)6+@#>/A# ()*+,3+@50*+#N5JF#()*+,3+@50*+#Q5@# H++.AJ (5%)!*2##%*/"2#)!(*&2))! !Q+0)5) J<411=#.=)*F+.5X+.#0)@#@,0A.#!0<<+6*5?+1=#@+?+1/-.#0)@W/,#6/))+6*.# 6/)614.5/).#9=#6/395)5)J#+P03-1+.#0)@# 0")*"4+"#%)!(#0!4%&)4%*/";%)!! +P03-1+.#0)@#<06*.!9&2' !+(#<8(<%! <06*.#9&2' !+(#<8(<%!+%(&#"#<!3"/7!(#2/7%&! +%(&#"#<!/2!(#2/7%&!9"%+0!29!)/80:!2&! 9"%+0!29!)/80:!2&!4%&)4%*/";%?! 4%&)4%*/";%!

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	!Y"%342"#/)!(#0!"#/%&4&%/(/"2#)!(&%!	!Y"%342"#/)!(#0!"#/%&4&%/(/"2#)!(&%!4.4011=!	!Y"%342"#/)!(#0!"#/%&4&%/(/"2#)!(&%!
	6/).5.*+)*1=!)8442&/%0!A5*F#0,/-,50*+#)8442&/%0!A5*F#0,/-,50*+#+P03-1+.E#	/)1=#)8442&/%0!A5*F#./3+#+P03-1+.!
	+P03-1+.!	./3+k,/3#060@+356#./4,6+.#)#0)=#	!R7%&%!")!2#+: !1535*+@#+)J0J+3+)*#
	!H*,/)J#4.+#0)@#5)*+J,0*5/)#/<#30*+,501#	10)J40J+#0)@W/,#-+,./)01#+P-+,5+)6+.!	A5*F#,+.+0,6F#0)@#060@+356#./4,6+.#
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SM#2/))+6*5/).#^#U,5**+)#Q/@+#>C!#b! 2"(B0"(8##